Mikey's LATE NIGHT SLICE

WHY LATE NIGHT SLICE?

A. You'll make way more than just pizza working with us. Every night we throw a bomb-ass pizza party with some of the best humans around. We celebrate accomplishments big and small and live up to our mission, which you should totally check out. We take you for you, and want only the unabbreviated version of yourself. We work hard, we play hard, and we laugh hard. Most importantly, we got your back. LET'S PARTY!

TEACHER

Non-negotiables are Gospel Basics are Executed Beautifully Daily Master of Systems and Flow Ready to Teach Others

FLOW

Environmental Awareness • Control of Lines
Pizza Speed Demon • Position to Team Strength
Prioritizing Tasks • Situational Awareness • Multi-tasking
Prepping for Slow/Busy Shifts • Level 10 Customer Service

SYSTEMS

POS System Daily Accounting Report • Know your Pars
MICROSOFT TEAMS • Know the Positions • Equipment Care
Music/Lighting/Entertainment System • Stock Placement and Rotation

RASICS

Show up on time, clean, ready to work, baggage at home • Communicate with your Team
• Execute Opening/during/Closing Checklists perfectly • Make Pizza/Products Perfectly
every time • Have clean and safe workspaces • Leave Shift better than how you found it

NON-NEGOTIABLES

Respect • Honesty • Personality • Knows LNS Values
• Knows between Good and Bad Service • Coachability

LATE NIGHT SLICE HIRING MODEL

LEVEL 1

\$12/HR + TIPS

AVERAGES \$15-\$17/HR

Qualifications:

Less than 6 months experience in restaurant/service industry

LEVEL 2

\$13/HR + TIPS

AVERAGES \$16-\$18/HR

Qualifications:

- 6-12 months restaurant/service industry
- Must have late night/high volume bar or restaurant experience

LEVEL 3

\$14/HR + TIPS

AVERAGES \$17-\$19/HR

Qualifications:

- ► 12+ months experience in restaurant/service industry
- Shift leader/has training experience (could be added to store's training team)
- Thrives in late night/chaotic-good environments

TRAINING WAGE

\$3.00/hr bump to base pay to compensate for tips

PROFIT SHARE

When the store is making \$\$ on high volume hours of business, everyone clocked in will get a bump in their hourly pay rate to reflect that

EMPLOYEE REFERRAL BONUS

If an employee refers someone and they work with the company for a minimum of 3 months, the employee who referred them will receive a \$500 bonus in their paycheck

COMPANY BENEFITS

Choose from health insurance with Medical Mutual, Vision with VSP, Dental with Guardian, or Accident Insurance with All State. Once an employee hits FT hours (30 hours a week or more) they are eligible to enroll in their choice(s) of health benefits

